

Andrei Evgenyevich Bougrov

Born on June 27, 1952.

Graduated from the Moscow State Institute of International Relations. His major area of specialization was international economic relations.

From 1998 to 2002 – Representative of the Russian Federation with the World Bank Group; Executive Director of International Bank for Reconstruction and Development (IBRD), International Financial Corporation (IFC), Multilateral Agency for Investments Guarantee.

Since 2002 – CJSC Interros Holding Company - Deputy General Director - Investment Department Director, Vice Chairman of the Management Board, Managing Director.

From 2003 to 2007 – Member of the Board of Directors of OJCS Open Investments.

Since 2002 – Member of the Board of Directors of MMC Norilsk Nickel.

Since 2002 – Member of the Board of Directors of OJSC JSB Rosbank.

Since 2004 – Member of the Board of Directors of RAO UES of Russia.

Since 2003 – Director of AIG-Interros Advisor, Ltd.

Since 2003 – Director of AIG-Interros, Ltd.

Since 2005 – Chairman of the Board of Directors of Prof-Media Management LLC.

Since 2002 – Member of the Management Board, Member of the Council for Financial Markets and Credit Organizations of the Russian Chamber of Trade and Industry.

Since 2002 – Member of the Council for External and Defense Policy.

Since 2006 – Member of the Management Board of the Russian Union of Industrialists and Entrepreneurs.

Since 2006 – Member of the Board of Directors, Member of the Management Board of IST Capital GP LLC.

Since 2006 – Member of the Management Board of Economic Analysis Bureau Foundation.

Since 2007 – Member of the Managing Council of NPO Center for Sustainable Energy Development.

Since 2007 – Member of the Board of Directors of OJSC Local Generation Company No. 1.

Since 2007 – Member and Chairman of the Board of Directors of OJSC OGGK-3.

Since 2007 – Member of the Board of Directors of Advanced Metallurgical Group N.V.

Holds no shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Elena Evgenyevna Bulavskaya

Born in Moscow on November 13, 1966.

In 1989 – graduated from the Moscow Institute of Finance, Credits and Economics Department.

From 2000 to 2002 – Advisor to President of JSB ROSBANK.

From 2003 to 2007 – Advisor, Head of Administration of MMC Norilsk Nickel.

Since 2007 – Head of Administration of ONEXIM Group.

Holds no shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Vladimir Ivanovich Dolgikh

Born in Ilansk, Krasnoyarsk Territory, on December 5, 1924.

In December 1941 volunteered to serve at the front. Fought in a series of battles on the Bryansk front as a member of the Sixth Guards Division. Heavily wounded in February 1943 and discharged in November 1943.

In 1949 – graduated from the Irkutsk Mining & Metallurgical Institute as Engineer-Metallurgist (diploma cum laude).

From 1949 to 1958 – Shift Foreman, Technologist, Shop Director and Chief Engineer of the Krasnoyarsk Non-Ferrous Metal Works.

From 1958 to 1962 – Chief Engineer of the Norilsk Mining & Metallurgical Combine.

From 1962 to 1969 – Director of the Norilsk Mining & Metallurgical Combine.

From 1969 to 1972 – First Secretary of the CPSU in Krasnoyarsk Region.

In 1972 – elected to the Central Committee of the CPSU.

From 1982 to 1988 – nominated for membership in Politburo of the CPSU.

From 1966 to 1990 – Deputy to the Supreme Soviet of the USSR.

Since 1992 – President of the Management Board of the Krasnoyarskoe Zemlyachestvo Society.

Since 2002 – Chairman of the Moscow City Council of veterans of war, labor, military and law-enforcement forces.

Since 1998 – Member of the Board of Directors of OJSC RAO Norilsk Nickel.

Since 1999 – Member of the Board of Directors of OJSC MMC Norilsk Nickel

Doctor of Technical Sciences. Two awards “Hero of the Socialist Labor”, six Lenin Orders, two Orders of Patriotic War of the 1st grade, many medals, decorations of foreign countries.

Holds 479 shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Andrey Alexandrovich Klishas

Born in 1972 in the city of Ekaterinburg (former Sverdlovsk).

From 1990 till 1993 studied history of philosophy in the Ural State University.

In 2000 - graduation with honors and degree of Master of Law from the Russian Peoples Friendship University.

Candidate of Sciences (Law), Visiting Professor of constitutional and administrative law chair of the Russian Peoples Friendship University.

Since October 16, 2001 – General Director of Interros Holding Company; since December 11, 2001 Chairman of the Management Board.

Since 2001 – Chairman of the Board of Directors of MMC Norilsk Nickel.

Since June 19, 1998 – Member of the Board of Directors of RAO Norilsk Nickel.

Since 2001 – Chairman of the Board of Directors of RAO Norilsk Nickel.

Since January 14, 2004 – Member of the Board of Directors of Interros Holding Company.

From September 15, 1998 to June 19, 2003 – Member of the Board of Directors of OJSC JSB ROSBANK and since February 19, 2004 – Chairman of the Board of Directors of OJSC AKB ROSBANK.

Since June 11, 2002 – Member of the Board of Directors of CJSC APK Agros.

Since June 2006 – Member of the Board of Directors of OJSC ‘Development of Roza Khutor Mountain Skiing Resort.’

Since April 2007 – Member of the Board of Directors of OJSC Open Investments.

Awarded with the Order of Russian Orthodox Church of the Saint Prince Daniel Moskovsky of III Degree.

Holds no shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Ralph Tavakolian Morgan

Born on November 9, 1968.

Graduated from Yale University (B.A., Political Science and International Relations. New Haven, CT, USA); Oxford University (Master of Economics and Law, Russian and East European Studies, Oxford, England).

From September 1993 to February 1995 – Consultant with Ernst & Young, International Financial Services in Kazakhstan and Kyrgyzstan.

From March 1995 to April 2004 – Partner, Location Manager, Moscow Office of McKinsey & Company:

Over nine years management consulting experience in Russia, Ukraine, Poland, South Africa and United States serving local and foreign clients in the ferrous and non-ferrous metals, mining, industrial goods, power sector, air and aerospace industries. Extensive experience in strategy development, merger and acquisitions, design and implementation of operational improvement programs, and investment planning and management systems.

Since May 2004 – Deputy General Director, Member of the Management Board of MMC Norilsk Nickel.

Holds no shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Denis Stanislavovich Morozov

Born on March 30, 1973.

In 1993 – graduated from Lomonosov Moscow State University (Economic Department, major in political economy);

In 1996 – graduated from Lomonosov Moscow State University Law Department, major in jurisprudence.

In 1999 – graduated from Swiss Banking School, with specialization in commercial banking and postgraduate school from Moscow State Institute for International Affairs (University) of the Ministry of International Affairs, with specialization in international economic affairs; Candidate of Economic Sciences.

From 1999 to 2001 – Chief of the Corporate Structures Department, Chief of the Corporate Capital, Shareholders and Investors Department, Norilsk Nickel Russian Nonferrous and Precious Metals Producing Open Joint-Stock Company.

From 2001 to 2003 – Chief of the Legal Department, Norilsk Nickel Mining Open Joint-Stock Company.

From 2001 to 2003 – Chief of the Legal Department (part-time), Norilsk Nickel Russian Nonferrous and Precious Metals Producing Open Joint-Stock Company.

From 2002 to 2003 – Member of the Board of Directors, Norilsk Nickel Russian Nonferrous and Precious Metals Producing Open Joint-Stock Company.

From 2002 to 2003 – Chief of Secretariat of the Board of Directors, Norilsk Nickel Mining Open Joint-Stock Company (part-time).

From 2002 to 2005 – Member of the Board of Directors of Polyus Gold Mining Company Closed Joint-Stock Company.

From 2006 to 2007 – Member of the Board of Directors of OJSC Polyus Gold.

From 2003 to 2005 – Deputy General Director of MMC Norilsk Nickel.

From 2005 to 2007 – Deputy General Director and Member of the Management Board of MMC Norilsk Nickel.

Since April 2007 – General Director – Chairman of the Management Board of OJSC MMC Norilsk Nickel.

Holds 7 shares in OJSC MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Kirill Yuryevich Parinov

Born in Moscow on October 21, 1967.

Graduated from Law Faculty of the Lomonosov Moscow State University as a lawyer and took his Master's degree in Law from the Law Department of South Methodist University, USA.

From 2002 to 2004 – General Director of CJSC INTERROS ESTATE.

From 2005 to 2006 – General Director of CJSC HC Invest.

Since 2002 – Director of Legal Department, Member of the Management Board, Deputy General Director of OJSC Interros Holding Company.

Since 2005 – Member of the Board of Directors of Open Investments Company.

Since 2007 – Member of the Board of Directors of OJSC Polyus Gold.

Since 2003 – Arbitrator of the RSPP General Corporate Ethics Commission.

Holds no shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Mikhail Dmitrievich Prokhorov

Born on May 3, 1965.

In 1989 graduated with honors from the Moscow State Financial Institute (Department of Foreign Economic Relations).

From 2000 to 2001 – President of ROSBANK.

From July 2001 to March 2007 – General Director and Chairman of the Management Board of MMC Norilsk Nickel.

From June 2003 to June 2007 – Member of the Board of Directors of MMC Norilsk Nickel.

Since October 2005 – Member of the Board of Directors of Moscow Football Club.

From March 2006 to June 2007 – Chairman of the Board of Directors of OJSC Polyus Gold.

Since June 2007 – President of ONEXIM Group.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Dmitry Valeryevich Razumov

Born on February 7, 1975.

In 1997 graduated from the Moscow State Institute of International Relations under the Russian Ministry of Foreign Affairs, International Law Department, specialized in international law, professional foreign language speaker.

From November 2001 to January 2005 – Deputy General Director of MMC Norilsk Nickel.

Since June 2007 – General Director of ONEXIM Group.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Ekaterina Mikhailovna Salnikova

Born on June 14, 1957 in Moscow.

In 1979 – graduated from the Moscow Institute of Management as an Engineer-Economist;

In 1997 – graduated from the Law Department of the Russian Academy of State Service under the President of Russia. Candidate of Economic Sciences.

Since 1998 – General Director of CJSC UNIVERSALINVEST.

From June 1998 to January 2005 – Director for Corporate Structures of Interros Holding Company.

Since June 1998 worked as the Director for Corporate Structures at the Interros Holding Company.

Since January 2005 – Deputy Director for Corporate Management at the Financial Department of Interros Holding Company.

Since 2004 – Member of the Board of Directors of MMC Norilsk Nickel.

Since 2006 – Member of the Board of Directors of OJSC Polyus Gold.

Since 2006 – Member of the Board of Directors of OJSC Power Machines.

Holds no shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Michael Alexandrovich Sosnovski

Born on April 7, 1975 in Omsk.

In 1997 – graduated from International Law Department of the Moscow State Institute of International Relations under the Russian Ministry of Foreign Affairs, specialized in international law, professional foreign language speaker.

From March 2004 to April 2006 – Corporate Secretary, Vice-President, Advisor to General Director of MMC Norilsk Nickel.

From November 2005 to April 2006 – non-executive Member of the Board of Directors of Gold Fields Limited (SA).

From 2006 to April 1, 2007 – Executive Director of Media Plaza.

Since June 2007 – Deputy General Director of ONEXIM Group.

Holds no shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Sergey Anatolyevich Stefanovich

Born on January 20, 1970 in Odessa, Ukraine.

In 1993 – graduated from Odessa State University as lawyer.

In 1998 – graduated from Institute for Management Development (IMD), Losanna, Switzerland, MBA degree.

From 2000 to 2004 – Director, Vice-President for Development of the Moscow Office of Golden Teleservices.

From 2004 to 2006 – Head of Strategic Development, Head of International Projects at MMC Norilsk Nickel.

Since June 2007 – Director of ONEXIM Group.

Holds no shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Kirill Lvovich Ugolnikov

Born on September 25, 1961.

Higher education.

Director of Tax Department at CJSC Vneshyurkollegia.

Holds no shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has not been received.

Heinz S. Schimmelbusch

Born on June 15, 1944.

Received a graduate degree (with distinction) and his doctorate (magna cum laude) from the University of Tübingen, Germany.

During his professional career Dr. Schimmelbusch held various positions in German industrial companies: Chairman of the Managing Board of Metallgesellschaft AG, Frankfurt; Chairman of the Supervisory Boards of Buderus AG, Wetzlar; Dynamit Nobel AG, Troisdorf; Norddeutsche Affinerie AG, Hamburg; Grillowerke AG, Duisburg; and of BUS Umweltservice AG, Frankfurt. In Canada he was Chairman of the Board of Directors of Metal Mining Corporation, Toronto, and Methanex Corporation, Vancouver. He served on the Board of Directors of Allianz Versicherungs AG, Munich; Mobil Oil AG, Hamburg, Germany; Teck Corporation, Vancouver, Canada; and Safeguard Scientifics, Inc., Wayne, PA, USA; and a Member of the Advisory Board of Dresdner Bank AG, Frankfurt, Germany; Creditanstalt AG, Vienna, Austria; the European Bank for Reconstruction and Development, London; and of Hermes Kreditversicherungs-AG, Hamburg, Germany. Dr. Schimmelbusch also served as a member of the Presidency of the Federation of Germany Industries (BDI), Cologne, and Chairman of its Environmental Committee; and member of the Presidency of the International Chamber of Commerce (ICC), Paris.

Dr. Heinz C. Schimmelbusch was appointed Chief Executive Officer of Metallurg, Inc., in November 2002. He has been Chairman of the Board and a Director of Metallurg, Inc., as well as President, Chief Executive Officer and a Director of Metallurg Holdings, Inc. (Metallurg, Inc.'s parent company), since July 1998.

He is Managing Director and a General Partner and Founder of Safeguard International Fund, L.P. (USA), a private equity fund investing in North America and Europe; and Chairman and CEO, Allied Resource Corporation, USA, a global technology and engineering group.

He serves as Chairman of the Board of Directors of Alanx Corporation (USA), Puralube, Inc., ALD Vacuum Technologies AG, Hanau; Pfalz-Flugzeugwerke AG, Speyer; KWH Katalystorenwerke GmbH, Marl, Germany; and of Sudamin Holdings S.A., Brussels, Belgium.

Since 2003 – Member of the Board of Directors of MMC Norilsk Nickel;

Since 2007 – Member of the Board of Directors of Advanced Metallurgical Group, N.V.

For chairing the International Advisory Committee of the Austrian Chancellor he was awarded the Golden Cross of Honor for services to the Republic of Austria.

Holds no shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Chevalier Guy de Selliers de Moranville

Born on June 14, 1952.

Graduated from the University of Louvain (Belgium) with a Master's Degree in Engineering and a Master's Degree in Economics (diploma cum laude).

In 1977 Guy began his career at the World Bank as Project Officer responsible for mining projects. Spent eight years on Wall Street with Lehman Brothers, as Senior Vice president, International Investment Banking (international projects).

In 1990 became one of the first members of the transition team responsible for creating the European Bank for Reconstruction and Development (EBRD), which was inaugurated in April 1991.

April 1991 – First Deputy Vice President of the EBRD Banking Department, Vice Chairman of the Credit Commission and member of the Executive Committee of the EBRD.

Since 2000 acted as adviser to the European Commission and headed the Consulting Group engaged in the development of the future strategy for the EU assistance in CIS.

From 2002 to 2003 – Co-Chairman of an expert group appointed by the European Commission and Russian Government to advise on matters relating to the EU/Russia energy projects of mutual interest.

Since 2003 – Executive Chairman of the Board of Directors at HB Advisers Limited, a corporate finance advisory firm with the Hatch Group.

Since 1993 – non-executive Member of the Board of Directors and member of the Audit Committee of Solvay S.A.

Since 2005 – Member of the Board of Directors of Allied Resource Corporation.

Since 2001 – Member of the Board of Directors of Wimm Bill Dann.

Since 2003 – Member of the Board of Directors of OJSC FC SHATURA.

Since 2007 – Member of the Board of Directors of Advanced Metallurgical Group N.V.

Since 2002 – Independent Director of MMC Norilsk Nickel; since 2004 – Chairman of The Board's Audit Committee.

Frequent speaker and author of many articles about Eastern Europe and different business issues.

Laureate of Director of the Year 2006 national award.

Holds no shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.