

## **Information about nominees to the Board of Directors of OJSC EnergoPolyus**

### **Basova Yulia Vasilievna**

Born in Moscow on March 9, 1964.

In 1986 graduated from the Moscow Ordzhonikidze Institute of Management (currently – Management Academy) with qualification of engineer-economist specializing in implementation of automatic management systems in energy industry.

2000 – 2002: Chief Consultant in Economics to President of Rosbank.

2002 – 2007: Deputy General Director of OJSC MMC Norilsk Nickel.

Since 2007: Deputy Chairman of the Board of Directors of OJSC OGK-3.

Since 2005: Chairwoman of the Board of Directors of OJSC Norilsk-Taimyr Energy Company.

Since 2004: Member Deputy Chairman of the Board of Directors of OJSC Krsnoyarskenergo.

2003 – 2005 and since 2007: Member of the Board of Directors of OJSC Norilskgazprom.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

### **Andrei Evgenievich Bougrov**

Born on June 27, 1952.

Graduated from the Moscow State Institute of International Relations. His major area of specialization was international economic relations.

1998 – 2002: Representative of the Russian Federation with the World Bank Group; Executive Director of International Bank for Reconstruction and Development (IBRD), International Financial Corporation (IFC), Multilateral Agency for Investments Guarantee.

2002 – January 14, 2004: CJSC Interros Holding Company - Deputy General Director Investment Department Director, Vice Chairman of the Management Board.

January 14, 2004 to date: CJSC Interros Holding Company - Managing Director.

Since June 06, 2002: Chairman and member of the Board of Directors of OJSC AKB Rosbank.

Since January 14, 2004: CJSC Interros Holding Company – member of the Board of Directors.

Since June 30, 2002: Member of the Board of Directors of MMC Norilsk Nickel.

Since June 30, 2004; RAO UES of Russia – member of the Board of Directors.

Since November 29, 2005: member of the Board of Directors of OJSC Prof-Media Management.

Since 2002: member of the Council for Foreign and Defense Policy.

Since May 8, 2007: OJSC OGK-3 – member and Chairman of the Board of Directors.

Since June 19, 2007: OJSC TGK-1 – member of the Board of Directors.

Since April 18, 2006: Russian Union of Industrialists and Entrepreneurs – member of the Management Board.

Since September 29, 2006: IST Capital GP LLC – member of the Board of Directors.

Since December 8, 2007: Bureau for Economic Analysis Fund – member of the Management Board.

Since February 6, 2007: ANPO Center for Sustainable Energy Development – member of the Board of Governors.

Since June 6, 2007: Advanced Metallurgical Group N.V. – member of the Board of Directors.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

## **Elena Evgenievna Bulavskaya**

Born in Moscow on November 13, 1966.

1989: graduated from the Moscow Institute of Finance, Credits and Economics Faculty.

2000-2002: Advisor to President of AKB Rosbank.

2003-2007: Advisor, Head of Administration of OJSC MMC Norilsk Nickel.

Since 2007 to date: Head of Administration of ONEXIM Group LLC.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

### **Dumnov Aleksandr Nikolaevich**

Born on July 5, 1945.

Graduated from the Moscow Institute of Finance specialization International Economic Relations, Phd in Economics.

2001 – 2006: CJSC Deloitte and Touche CIS, Partner.

March 2006 - June 2007: CJSC Deloitte and Touche CIS – Deputy General Director.

Since June 1, 2007: retired.

Since 2003: OJSC Siberian Mining and Metallurgical Alliance – member of the Board of Directors.

Since July 2007: Trans-Siberian Gold Ltd. – member of the Board of Directors.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

### **Klekovkin Anton Igorevich**

Born on December 18, 1973.

Graduated from Bauman MSTU.

Since 2002: CJSC Interros Holding Company - Executive Director.

Since May 8, 2007: OJSC OGC-3 - member of the Board of Directors.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

### **Kostoev Dmitri Ruslanovich**

Born on May 4, 1973.

Graduated from the State Academy of Finance under the Russian Government specializing in accounting, analysis and audits.

2000 – 2002: Rosexpertiza LLC – Deputy General Director.  
2003 – January 9, 2007: CJSC Interros Holding Company – Head of Division, Deputy Director of Finance Department.  
Since January 09, 2007: CJSC Interros Holding Company – Managing Director for Investments.  
Since April 28, 2004: Soglasiye IC LLC – member of the Board of Directors.  
Since June 14, 2004: OJSC OPIN - member of the Board of Directors.  
Since June 24, 2004: APK Agros CJSC - member of the Board of Directors.  
Since June 28, 2005: OJSC RUSIA Petroleum Company - member of the Board of Directors.  
Since November 29, 2005: Prof-Media Management LLC - member of the Board of Directors.  
Since June 29, 2007: CJSC Interros Holding Company - member of the Board of Directors.  
Holds no shares of MMC Norilsk Nickel.  
Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

### **Kuskov Dmitri Aleksandrovich**

Born on July 25, 1978.  
Graduated from the State Academy of Finance under the Russian Government.  
2002 – 2003: CJSC Deloitte and Touche CIS – Corporate Finance Manager.  
2003 – January 2007 – CJSC Interros Holding Company - Manager for Investments.  
Since January 2007: CJSC Interros Holding Company – Director for Investments.  
Holds no shares of MMC Norilsk Nickel.  
Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

### **Matveev Pavel Borisovich**

Born on October 20, 1977.  
Graduated from Drake University, USA, majoring in Financial Management.  
2003 – 2004: Booz Allen Hamilton – Consultant.  
2004 – 2005: Accenture – Senior Consultant.  
2005 - June 2007: TNK-BP Management – Chief of Administration of Executive Director for Gas Business Development.

Since June 2007: CJSC Interros Holding Company – Senior Manager with Investment Directorate.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

### **Matvienko Aleksei Vasilievich**

Born on August 05, 1973.

Graduated from the Moscow Institute of Electronics and Mathematics;

Graduated from the State Financial Academy under the Russian Government.

2002 – January 2007: CJSC Interros Holding Company – Investments Manager.

Since January 2007: CJSC Interros Holding Company – Director for Investments.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

### **Parinov Kirill Yurievich**

Born in Moscow on October 21, 1967.

Graduated from the Lomonosov Moscow State University as a lawyer, Law Faculty.

2002 – 2004: General Director of CJSC INTERROS ESTATE.

2002 – November 01, 2004: CJSC Interros Holding Company – Legal Department Director.

Since November 1, 2004: Deputy General Director of CJSC Interros Holding Company.

2005 – 2006: CJSC HCK Invest, General Director.

Since March 11, 2002: CJSC Interros Holding Company - Member of the Management Board.

Since April 15, 2005: OJSC OPIN - Member of the Board of Directors.

Since June 29, 2007: Member of the Board of Directors of OJSC Polyus Gold.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

## **Razumov Dmitry Valerievich**

Born in Moscow on February 7, 1975.

In 1997 graduated from the Moscow State Institute of International Relations under the Russian Ministry of Foreign Affairs, International Law Department specialized in international law, professional foreign language speaker.

November 2001 – January 2005: Deputy General Director of MMC Norilsk Nickel.

Since June 2007: General Director of ONEXIM Group LLC.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

## **Raskatov Aleksandre Viktorovich**

Born in 1966.

Graduated from Moscow Forest Engineering Institute.

Graduated from Financial Academy under the Russian Government, Candidate of Economic Sciences.

1999 – 2003: OJSC Silovye Machiny, Deputy Department Director, CFO.

2003 – 2004: OJSC UES Engineering Center.

2004 – 2006: FSUP V/O Technopromexpert – Deputy Chairman for Finance and Economics.

2006 - May 2007: Cityenergo LLC - General Director.

2006 – May 2007: CJSC Interros Holding Company – Advisor for Administration of Deputy General Director.

Since May 2007: CJSC Interros Holding Company – Director of Investment Directorate.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

## **Sablukov Yuri Stepanovich**

Born on November 7, 1957.

Graduated from Ust-Kamenogorsk Energy College, qualification: Heat Process Technician.

Almaty Energy Institute, Engineer Economist.

2001 – 2004: OJSC Ust-Kamenogorsk Heat Grids - Director.

2004 - 2005: OJSC East Kazakhstan Regional Energy Company – Vice-President.

2005 - July 2007: EuroSibEnergO LLC, Strategic Planning and Investments Department, Project Manager.

July 19, 2007 – October 17, 2007: OJSC OGK-3 – Advisor to Executive Director.

Since October 18, 2007: OJSC OGK-3 – General Director.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

### **Salnikova Ekaterina Mikhailovna**

Born on June 14, 1957 in Moscow.

1979: graduated from the Moscow Institute of Management as an Engineer-Economist;

1997: graduated from the Law Department of the Russian Academy of State Service under the President of Russia. Candidate of Economic Sciences.

June 1998 – January 2005: Director for Corporate Structures of CJSC Interros Holding Company.

Since January 2005: Deputy Director for Corporate Management at the Financial Department of CJSC Interros Holding Company.

Since 1998: General Director of CJSC UNIVERSALINVEST.

Since 2000: member of the Board of Directors of OJSC Power Machines.

2003 – 2007: OJSC Open Investments – member of the Board of Directors.

Since 2004: Member of the Board of Directors of MMC Norilsk Nickel.

Since 2004: Member of the Board of Directors of OJSC Polyus Gold.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

### **Sosnovski Michael Aleksandrovich**

Born on April 7, 1975 in Omsk.

1997: graduated with honors from International Law Department of the Moscow State Institute of International Relations under the Russian Ministry of Foreign Affairs, specialized in international law, professional foreign language speaker.

March 2004 - April 2006: Corporate Secretary, Vice-President, Advisor to General Director of MMC Norilsk Nickel.

November 2005 – April 2006: non-executive member of the Board of Directors of Gold Fields Limited (SA).

2006 - April 1, 2007: Executive Director of Media Plaza LLC.

Since June 1, 2007: Deputy General Director of ONEXIM Group LLC.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

### **Stefanovich Sergei Anatolievich**

Born on January 20, 1970.

1993: graduated from Odessa State University as lawyer.

1998: graduated from Institute for Management Development (IMD), Lausanne, Switzerland, MBA degree.

2000 – 2004: Director, Vice-President for Development of the Moscow Office of Golden Teleservices.

2004 – 2006: Head of Strategic Development, Head of International Projects at MMC Norilsk Nickel.

Since June 1, 2007: Director of ONEXIM Group LLC.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

### **Tazin Sergei Afanasievich**

Born on September 17, 1961.

Graduated from Rensseler Polytechnic Institute, Troy, USA, majoring in Electric Energy.

2003 – 2004: NPP Altay Power – General Director.

2004 – 2005: NPP Kievoblenergo – Managing Director.

2005 – 2007: Eurosinenergo LLC – General Director.

Since September 2007: OJSC OGK-3 – Chief Operating Officer.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.

## **Herne David Alexander**

Born on July 2, 1971.

Graduated from Harvard University, Bachelor degree.

Since 2001: OJSC RAO UES of Russia – Chairman of Strategy and Reorganization Committee of the Board of Directors.

Since November 16, 2005: OJSC TGK-1 – member of the Board of Directors.

Since May 15, 2006: OJSC TGK-2 – member of the Board of Directors.

Since February 2005: OJSC Lebedyansky - member of the Board of Directors.

Since May 8, 2007: OJSC OGK-3 – member of the Board of Directors.

Since December 24, 2004: OJSC Hydro OGK – member of the Board of Directors.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of OJSC EnergoPolyus has been received.