

VOTING BALLOT
for the Extraordinary General Meeting
of Shareholders of Open Joint Stock
Company Mining and Metallurgical Company Norilsk
Nickel

Location of the Company: Russian Federation, Krasnoyarsk Territory, Dudinka

Form of the General Meeting of Shareholders: in-person meeting.

Venue of the General Meeting of Shareholders: Moscow, B. Yakimanka, 24, PRESIDENT HOTEL, Bolshoy Petrovsky Hall.

Date and time of the General Meeting of the Shareholders – December 26, 2008; 15:00.

Name of the shareholder **(from the database)**

Registration No. **(from the data base)**

<i>Item 1 of the agenda:</i> Number of votes held by the shareholder in voting on the item: (from the data base)	
To terminate pre-term the powers of the Board of Directors of OJSC MMC Norilsk Nickel	"FOR" <input type="checkbox"/> _____ votes "AGAINST" <input type="checkbox"/> _____ votes "ABSTAINED" <input type="checkbox"/> _____ votes

<i>Item 2 of the agenda:</i> Number of votes held by the shareholder in voting on the item: (from the data base) <small>(number of voting shares held by the shareholder multiplied by 13)</small>		
To elect the Board of Directors of OJSC MMC Norilsk Nickel		Fill in the number of votes for each of the candidates
1.	Guerman R. Aliev	Deputy CEO, CJSC Holding Company Interros
2.	Dmitry O. Afanasyev	Partner, Yegorov, Puginsky, Afanasyev & Partners
3.	Sergey L. Batekhin	First Deputy General Director – Executive Director, OJSC MMC Norilsk Nickel
4.	Tye Winston Burt	President, Kinross
5.	Andrey E. Bougrov	Managing Director, CJSC Holding Company Interros
6.	Alexander S. Bulygin	CEO, CJSC Rusal Global Management B.V.
7.	Alexander S. Voloshin	Member of the Board of Directors, OJSC Holding MRSK
8.	James Goodwin	Managing Partner, Half Moon LLC
9.	Guy de Selliers de Moranville	Chairman of the Board, Hatch Corporate Finance
10.	Luca Cordero di Montezemolo	Chairman of the Management Board, Fiat
11.	Andrey A. Klishas	Vice-President, CJSC Holding Company Interros
12.	Valery A. Matvienko	Engineering and Construction Director, CJSC Rusal Global Management B.V.
13.	Bradford Allan Mills	
14.	Ardavan Moshiri	Chairman of the Board, OJSC Metalloinvest Holding Company
15.	Alexander Polevoy	Deputy CEO for Finance, CJSC Holding Company Interros
16.	Mikhail D. Prokhorov	President, LLC ONEXIM Group
17.	Maxim M. Sokov	Director for Norilsk Nickel Investment, CJSC Rusal Global Management B.V.
18.	Vladislav A. Soloviev	CEO, LLC EN+ Management
19.	Vladimir I. Strzhalkovsky	General Director – Chairman of the Management Board, OJSC MMC Norilsk Nickel
20.	Sergey V. Chemezov	CEO, SC Rostekhnologii
21.	Anton V. Cherny	Deputy CEO for Investments, CJSC Holding Company Interros
22.	John Gerard Holden	Consultant, Rockbury Services Inc (Private)
23.	Heinz C. Schimmelbusch	Managing Director, Partner and Founder, Safeguard International Fund L.P.

- In electing members of the Board of Directors, the voting is cumulative, i.e. the number of votes held by each shareholder is multiplied by the number of persons to be elected to the Board of Directors (13). The shareholder may give all the votes so received for one candidate or distribute them between two or more candidates.
- A fractional vote received as a result of multiplying the number of votes held by the shareholder owning a fractional share by the number of persons to be elected to the Board of Directors of the Company may be given only for one candidate.

- tick to show that the voting is performed by a power of proxy issued with respect to the shares transferred after the date of drawing up the list of persons having the right to take part in the General meeting.

- tick to show that the voting is performed in accordance with the instructions of the purchasers of shares transferred after the date of drawing up the list of persons having the right to take part in the General meeting and (or) in accordance with the instructions of the holders of depositary securities.

- tick to show that a part of the shares was transferred after the date of drawing up the list of persons having the right to take part in the General meeting.

Signature of the shareholder or his/her proxy _____
by virtue of the power of proxy issued on _____ « _ », 200 _____
(specify the issuer of the power of proxy)

(see on the reverse)

The voting ballot shall be signed by the shareholder. An incorrectly completed ballot, the same as an unsigned ballot shall be null and void.

Voting is performed by crossing the relevant block ;

The voter may choose only one variant of voting, except for cases of voting in accordance with the instructions of persons acquiring the shares after the date of drawing up the list of persons having the right to take part in the General meeting or in accordance with the instructions of the holders of depositary securities;

If more than one variant of voting remains in the ballot, in the fields for indicating the number of votes given for each variant it is necessary to state the number of votes given for the relevant variant of voting and make a note that the voting was performed in accordance with the instructions of the purchasers of shares transferred after the date of drawing up the list of persons having the right to take part in the General meeting and (or) in accordance with the instructions of the holders of depositary securities;

The person voting by a power of proxy issued with respect to the shares transferred after the date of drawing up the list of persons having the right to take part in the General meeting shall state the number of votes given for the chosen variant of voting in the field for indicating the number of votes given for the chosen variant and make a note that the voting was performed by a power of proxy issued with respect to the shares transferred after the date of drawing up the list of persons having the right to take part in the General meeting;

If after the date of drawing up the list of persons having the right to take part in the General meeting not all shares are transferred, the voter shall state the number of votes given for the chosen variant of voting in the field for indicating the number of votes given for the chosen variant and make a note that some of the shares were transferred after the date of drawing up the list of persons having the right to take part in the General meeting. In case of instructions received with respect to the shares transferred after the date of drawing up the list of persons having the right to take part in the General meeting from the purchasers of such shares coinciding with the chosen variant of voting, such votes shall be summarily added.

If a shareholder is unable for any reason to be present at the meeting at the place of its holding, the shareholder may send a completed and signed voting ballot by mail to the address of the Closed Joint-Stock Company "National Registry Company", p.o. box 82, Moscow, 121108;

The documents certifying the powers of the successors and proxies of persons included in the list of persons having the right to take part in the General meeting (their notarized copies) shall be appended to the voting ballots mailed by such persons for the purpose of voting or submitted to the counting commission when such persons are registered for participation in the General meeting.